



JOB VACANCY LISTING as of March 7, 2010

A COMPLETED EMPLOYMENT APPLICATION IS *REQUIRED* FOR CONSIDERATION

A résumé may accompany an application but will not be accepted as a substitute. Applications are available in the Human Resources Office, located in Building "A" of our Ruth Cooper Campus, at 2789 Ortiz Avenue, Ft. Myers, FL 33905 (Office hours: 8:00 AM-4:30 PM, Monday-Friday) OR by visiting our company website: www.leementalhealth.org

Completed applications may be submitted via E-MAIL: apply@leementalhealth.org IN PERSON: Between 8:00 AM-4:30 PM, Monday-Friday in Human Resources FAX: (239) 418-0094 or via POSTAL MAIL: Human Resources, Lee Mental Health Center, Inc., 2789 Ortiz Avenue, Ft. Myers FL 33905

**LEE MENTAL HEALTH CENTER IS AN EQUAL OPPORTUNITY EMPLOYER AND
A DRUG-FREE & TOBACCO-FREE WORKPLACE.**

Please NOTE: Effective February 14, 2010, Lee Mental Health Center will be a tobacco-free organization. All forms of tobacco, including cigarettes and smokeless tobacco, will be prohibited on all Lee Mental Health Center properties.

BI-LINGUAL APPLICANTS ARE ENCOURAGED TO APPLY.

We are a United Way Partner agency funded in part through contracts with the State of Florida's Dept. of Children and Families, the Lee County Board of County Commissioners, private donations and grants received from the Southwest Florida Community Foundation, Cape Coral Community Foundation, The Able Trust, the Gannett Foundation, the City of Fort Myers, and Ronald McDonald House Charities of Southwest Florida.

Ruth Cooper Campus

ADULT COMPREHENSIVE COMMUNITY SERVICES TEAM

***TARGETED CASE MANAGER (2-F/T)**

Supervisor: Kaylynn Berrios

DUTIES: Will conduct assessments and service planning, links to resources, monitors and provides support with a recovery-based approach to adult mental health consumers.

QUALIFICATIONS: Requires a BA/BS in a human services field and at least 1-yr full-time experience working with adults with mental health disorders. Must be proficient in Windows-based computer operating system. Requires a valid driver's license, current auto insurance, a reliable vehicle and a good driving record.

CHILD COMPREHENSIVE COMMUNITY SERVICES TEAM

***CLINICIAN I (1-F/T TEMPORARY)**

Supervisor: Nancy Kelly

DUTIES: A unique opportunity to learn and grow as a clinician in a multidisciplinary team, serving families with children who are transitioning from residential treatment or at risk for residential placement due to significant mental health challenges. Will provide comprehensive care in multiple environments.

QUALIFICATIONS: Requires a BA/BS in a human services field and 1-yr full-time experience working with children and families in a behavioral healthcare setting. Ability to work within a team environment, providing total client care. Requires a valid FL driver's license with a good driving record, current auto insurance, and reliable transportation. Requires the ability to attain competency with the company electronic medical records and use it effectively within the required time frames. Bilingual (English/Spanish) preferred.

FACILITIES

***FACILITIES TECHNICIAN IV (1-P/T: 16 hrs/wk, 5-9pm)**

Supervisor: Phyllis Gamm

DUTIES: Will be part of a team responsible for the maintaining the appearance of the Center. Must have general knowledge of floor/carpet methods and use of proper chemicals.

QUALIFICATIONS: A HS diploma/equivalent and 1-yr experience in floor/carpet care preferred. Must be able to read, write, and speak English. Requires a valid FL driver's license with a good driving record, and current auto insurance.

OUTPATIENT MEDICAL SERVICES

***ADVANCED REGISTERED NURSE PRACTITIONERS**

Supervisor: Dr. Don Baracskay II

DUTIES: Will work directly (with Medical Director Supervision) providing outpatient mental health services to persons at VISTA; psychiatric assessments, medication management, psycho-educational re: medication, referrals to appropriate services within LMHC.

QUALIFICATIONS: Requires a MA/MS degree in Nursing and a clear/active FL ARNP license. Also requires ANCC certificate in Psychiatry/Mental Health specialty and 2 years' experience as a Psychiatric ARNP.

***ADULT PSYCHIATRIST (F/T or P/T)**

Supervisor: Dr. Don Baracskay II

DUTIES: Will provide psychiatric evaluations; perform medication management & second opinions.

Additional compensation provided when participating in rotating inpatient on-call duty & rounds.

QUALIFICATIONS: Must be a graduate from an accredited medical school. Must have a clear/active FL medical license and an active DEA certificate. Must be Board Certified or eligible in General Psychiatry. Previous addictions and/or community mental health experience a plus.

***CHILD & ADOLESCENT PSYCHIATRISTS (F/T or P/T)**

Supervisor: Dr. Don Baracskay II

DUTIES: Will provide psychiatric evaluations; perform medication management & second opinions.

Additional compensation provided when participating in rotating inpatient on-call duty & rounds.

QUALIFICATIONS: Must be a graduate from an accredited medical school. Must have a clear/active FL medical license and an active DEA certificate. Must be Board Certified or eligible in Child & Adolescent Psychiatry. Previous addictions and/or community mental health experience a plus.

OUTPATIENT THERAPY

***CLINICIAN IV (1-F/T, flexible and evenings)**

Supervisor: Luna Mac Donald-Smith

DUTIES: Provide outpatient therapy to a culturally diverse population, primarily federal offenders on probation and those on pre-trial status, through the use of evidence-based treatment methods. Must have sharp assessment, treatment planning, and documentation skills. Superior organizational skills a must.

QUALIFICATIONS: Requires a MA/MS degree in human services from an accredited college/university and either a clear/active Florida license (LCSW, LMHC, LMFT, or Licensed Psychologist) **or** be certified CAP or CPP. A minimum of 1-yr full-time experience working with individuals with mental illness, substance abuse, and co-occurring disorders. Comfortable working with an involuntary population consisting of federal offenders on probation as well as clients on pre-trial status.

QUALITY MANAGEMENT

***UTILIZATION MANAGEMENT CLINICIAN (1-F/T)**

Supervisor: Dan England

DUTIES: Incumbent will perform on-going certification requests to 3rd party payers, retro reviews, review clinical records in conjunction with treatment team to determine admission, continued stay, and discharge criteria. Will also assist in completing reports for administration, provide education and training for clinical and medical staff for UM issues, and process internal referrals.

QUALIFICATIONS: Requires a BA/BS degree and at least 1-yr professional experience in managed care, insurance, mental health, substance abuse, and/or medical health. Must be proficient in MS Word & MS Excel. Requires ability to attain competency with the company electronic medical records and use it effectively within the required time frames.

TARGETED CASE MANAGEMENT

***LEAD CHILDREN'S TARGETED CASE MANAGER (1-F/T)**

Supervisor: Beth Chilcoat

DUTIES: The lead is a non-supervisory position that greatly supports the TCM program supervisor in the effective management of Children's Targeted Case Management (CTCM). The lead serves as an effective role model to the employees in the CTCM program while also serving their own caseload of consumers.

QUALIFICATIONS: *Please note: This opportunity is open exclusively to internal applicants within the Targeted Case Management Programs only.* Candidate must have completed at least 1-yr as a Targeted Case Manager at Lee Mental Health and possess a Children's Targeted Case Management Medicaid Certification. Must be proficient in Windows-based computer operating system. Requires a valid FL driver's license with a good driving record, and current auto insurance.

***LEAD ADULT TARGETED CASE MANAGER (1-F/T)**

Supervisor: Beth Chilcoat

DUTIES: The lead is a non-supervisory position that greatly supports the TCM program supervisor in the effective management of Adult Targeted Case Management (ATCM). The lead serves as an effective role model to the employees in the ATCM program while also serving their own caseload of consumers.

QUALIFICATIONS: *Please note: This opportunity is open exclusively to internal applicants within the Targeted Case Management Programs only.* Candidate must have completed at least 1-yr as a Targeted Case Manager at Lee Mental Health and possess an Adult Targeted Case Management Medicaid Certification. Must be proficient in Windows-based computer operating system. Requires a valid FL driver's license with a good driving record, and current auto insurance.

THERAPEUTIC BEHAVIORAL ON-SITE SERVICES (TBOS)

***CLINICIAN III – (1-F/T flexible, evenings)**

Supervisor: Beth Chilcoat

DUTIES: Don't miss this great opportunity to be on our TBOS (Therapeutic Behavioral On-Site Services) Team working with an extended continuum of care. The successful candidate will provide skilled mental health treatment intervention services to children and families using a broad variety of treatment modalities, engage in community forums, serve as a liaison with schools and community agencies, and promote community awareness.

QUALIFICATIONS: Requires MA/MS from an accredited program in psychology or social work. Must have at least 1-yr full-time experience working with children and families in a therapy setting. Good assessment and therapeutic skills required. Solid understanding of family systems theory and treatment approach. Must have excellent documentation and organizational skills. Requires a valid FL drivers license and current auto insurance; must possess a reliable vehicle & be able to drive during the day or evening hours. Must be proficient in windows-based computer operating system. Bilingual (English/Spanish) preferred.

THERAPEUTIC BEHAVIORAL ON-SITE SERVICES (TBOS) – CONT'D

***CLINICIAN III – (1-F/T flexible, evenings)**

Supervisor: Beth Chilcoat

DUTIES: Need a change of scenery to your everyday routine? This is a one-of-a-kind, multi-dimensional clinical opportunity! The successful candidate will teach a crisis response strategy within the community designed to reduce distress and resume daily activities, provide mental health observations and consultation in and around the Lee County area, while also providing skilled mental health therapy to children and families using a variety of treatment modalities.

QUALIFICATIONS: Must be a registered intern with state of FL as a mental health counselor, clinical social worker, or marriage & family therapist and have at least 1-yr full-time experience working with children and families in a behavioral healthcare setting. Requires a valid FL drivers license and current auto insurance; must possess a reliable vehicle & be able to drive during the day or evening hours. Must be able to perform duties in a variety of locations (Lee, Collier, Hendry, Desoto, Highlands, Glades, and Hardee Counties). Good assessment and therapeutic skills required. Solid understanding of family systems theory and treatment approach. Must have excellent documentation and organizational skills. Must be proficient in windows-based computer operating system. Bilingual (English/Spanish) preferred.

VISTA Campus

ACCESS

***INTAKE SPECIALIST (2-P/T: 8 hrs/wk, Sat 1st shift; 16 hrs/wk, Fri-Sat 3rd shift; & 2-PRN)**

Supervisor: Jodi Walborn

DUTIES: Provide intake triage of individuals presenting at the Emergency Services department to include data entry, inventory of personal items, body searches, recording of vital signs, monitoring individuals for safety and recording observations, assist with precertification of insurance, and preparing charts.

QUALIFICATIONS: Requires a HS diploma/equivalent and one year clerical or direct-care experience in a health/human services field or an AA/AS degree in a human services field from an accredited college/university or completion of the equivalent of 60 semester/credit hours towards a BA/BS degree in a human services field from an accredited college/university. Requires ability to type 30 WPM and knowledge of basic computer software systems.

CRISIS STABILIZATION UNITS

***BEHAVIORAL HEALTH TECHNICIAN (1-F/T: 2nd shift; 1-P/T: 32 hrs/wk, 1st shift; & 4-PRN)**

Supervisor: Juan Recinos

DUTIES: Interacts with clients, their family members, and friends one-on-one, by phone, and during scheduled/unscheduled group activities. Conducts phase of day care, which includes assisting clients with activities of daily living, social recreation, and other unit program activities, such as community meeting, basic living skills, and wrap-up groups. Supervises clients during meals & snacks, maintains client and unit safety, monitors client behavior, and assists with admission and discharge process, working effectively as a team and in conjunction with other staff.

QUALIFICATIONS: Requires a HS diploma/equivalent and either 1-yr direct-care experience in a human services field or the successful completion of the equivalent of 30 semester/credit hours towards an undergraduate degree. Requires a valid FL driver's license with a good driving record, and current auto insurance.

***CLINICIAN II (2-PRN)**

Supervisor: Tina Tracy

DUTIES: Provide psychosocial services to clients receiving services in crisis units and Access Departments with mental health and/or substance abuse needs. Will formulate assessments, treatment plans, and individual discharge planning using a multi-disciplinary team approach. Collaborates with other agencies, maintains compliance with staff development requirements and maintains a written and electronic record of all persons accessing services.

QUALIFICATIONS: Requires a BA/BS in a human services field from an accredited college/university and at least 1-yr full-time work experience in a mental health-related field. Requires ability to attain competency with the company electronic medical records and use it effectively within the required time frames.

CRISIS STABILIZATION UNITS – CONT'D

***CLINICIAN II/DISCHARGE PLANNER (1-P/T: 28-30 hrs/wk, flexible)**

Supervisor: Tina Tracy

DUTIES: Provide psychosocial services to clients being discharged from crisis units. Will formulate treatment plans and individual discharge planning using a interdisciplinary team format. Collaborates with other agencies, as well as family members. Maintains compliance with staff development requirements and maintains a written and electronic record of services provided.

QUALIFICATIONS: Requires a BA/BS in a human services field from an accredited college/university and at least 1-yr full-time work experience in a mental health-related field. Requires ability to attain competency with the company electronic medical records and use it effectively within the required time frames.

***INPATIENT PSYCHIATRIST (F/T Preferred)**

Supervisor: Dr. Don Baracsckay II

DUTIES: Will perform psychiatric evaluations in acute care settings with an emphasis on the child & adolescent population. Will perform medication management, consults, second opinions & appear in mental health hearings as needed. At the discretion of the Chief Medical Officer and according to census & established medical need for services, may be assigned to CCSU, Adult CSU, or Emergency Services.

QUALIFICATIONS: Must be a graduate from an accredited medical school. Must be Board Eligible in Psychiatry by the American Board of Psychiatry & Neurology (Board Certified preferred). Requires 5 years' post-residency work experience and a demonstrated interest in treating the acute care and child/adolescent population. Must have an active and clear FL medical license and an active DEA certificate. Previous addictions or community mental health experience a plus.

***LICENSED PSYCHOLOGIST (1-P/T: preferably 1-9pm)**

Supervisor: Tina Tracy

DUTIES: Will conduct clinical assessments using DSM Axis I-V, develop treatment plans, conduct psychosocial assessments, screening and referral process. Some on-call required. Provide clinical oversight to other clinicians and perform some case management.

QUALIFICATIONS: Requires a doctorate degree in Psychology, with a clear/active FL license in the degreed field. must have at least 2 years' experience (post licensure) providing direct therapeutic care.

***SR. BEHAVIORAL HEALTH TECHNICIAN (1-F/T: Tues-Sat, 1st shift)**

Supervisor: Juan Recinos

DUTIES: Will interact with clients and assists them with activities of daily living, social recreation, & program activities. Responsible for maintaining client and unit safety, monitoring client behavior, and assisting with admission and discharge processes. In addition, the Senior Tech will assist Activity Coordinator in quality milieu-enhancing activities and assert leadership on shifts by providing direction to other BHTs, and other duties assigned by the BHT Manager. The Senior Tech will be the liaison between BHTs, charge nurses, and supervisory staff, and is expected to provide input as it relates to performance. The Senior Tech will take a leadership role in orienting and training new BHT staff.

QUALIFICATIONS: Requires a H.S. diploma or equivalent (AA/AS degree preferred) and at least two years' experience in a health and human services field. Must have completed one year as a BHT at Lee Mental Health with no disciplinary actions within last six months. Must not have exhibited excessive tardiness or absenteeism in the last six months (as outlined in the LMH staff handbook). Requires a valid Florida driver's license, good driving record and current auto insurance.

***RN (4-PRN)**

Supervisor: Karen McCully

DUTIES: Will provide nursing care including nursing assessment in emergency services and crisis units, interventions & treatment as part of a multi-disciplinary team according to agency procedure and Florida statute. Medication administration, documentation of nursing care & behavioral observations.

QUALIFICATIONS: Requires an Associates degree in Nursing (ADN) and a valid FL nursing license. Basic computer skills and good communication skills required. Knowledge of mental health and substance abuse treatment modalities preferred.